



Ethical Trading Policy

Sheffmed Limited is dedicated to ensuring high social, ethical and environment standards within its business and throughout its supply chain. We are committed to working directly with our suppliers to guarantee our standards are continuously improving and commit to comply with all legislation required. Sheffmed Limited ensures that sufficient resources are available in relation to the maintenance of this policy.

In order to achieve this, Sheffmed Limited has developed the Ethical Trading Policy based on the internationally acknowledged ETI base code.

1. **Employment is freely chosen**
2. **Freedom of association and the right to collective bargaining are respected**
3. **Working conditions are safe and hygienic**
4. **Child labour shall not be used**
5. **Living wages are paid**
6. **Working hours are not excessive**
7. **No discrimination is practised**
8. **Regular employment is provided**
9. **No harsh or inhumane treatment is allowed**
10. **Bribery and Corruption**
11. **Conflicts of Interest**
12. **Confidentiality**
13. **Communication Dialogue**

Signed 

Sonia Hobson

Managing Director

If you have any questions regarding this policy, please contact Sales@Sheffmed.com or 01142617161

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